

## Health and Safety Policy Statement

Colorado Construction & Engineering Ltd and its subsidiaries and associated companies, hereinafter referred to as 'The Group' are committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its employees. The Group fully accept our responsibility for our employees and other persons who may be affected by our activities and we will take steps to ensure that the requirements of the Health and Safety at Work etc Act 1974, the Management of Health & Safety at Work Regulations 1999 and other relevant statutory duties are met at all times.

It is the Policy of The Group that the intentions of the above Act and associated regulations shall be realised as far as is reasonably practicable by;

- Monitoring legislative developments and ensuring all operations are carried out in compliance with applicable legal requirements, regulations, codes of practice and standards.
- Adopting auditing and monitoring regimes to ensure compliance is achieved.
- Evaluating our audits and monitoring information for the purpose of establishing suitable targets and objectives, with the aim of attaining continual improvement in health and safety.
- Provision of training and education to ensure our employees have an adequate understanding of our Policy and standards, relevant legislation and the health, safety and welfare aspects of The Group's activities.
- Provide arrangements to enable Employees to raise issues of health and safety.
- A culture where employees are aware of their individual duties to take care of themselves and others that may be affected by their work, and to co-operate with The Group to fulfil its duties under the legislation.
- Providing and maintaining places, plant, equipment and systems of work that are safe and without risk to health when properly used.
- Maintaining arrangements to ensure the use, handling, storage and transport of articles and substances that are safe and without risk to health when properly used.
- Comply with Network Rail Requirements and support Railway Group Safety Plan and align with Network Rails Policy Statements.

The successful implementation of this policy and the Integrated Safety Management System will require total commitment from all levels of The Group. Specialist advice on health, safety and welfare matters will be provided by the Health and Safety Manager.

Full details of the organisational arrangements for health and safety will be set out in the Safety Management System and associated documents which underpin this policy statement.

This statement will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Signed

Date: 13<sup>th</sup> January 2020



Ian Bownes  
Managing Director  
Colorado Construction & Engineering Ltd