

Health and Safety Policy Statement

Colorado Construction & Engineering Ltd and its subsidiaries and associated companies, hereinafter referred to as 'The Group' are committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its employees. The Group fully accept our responsibility for our employees and other persons who may be affected by our activities and we will take steps to ensure that the requirements of the Health and Safety at Work etc Act 1974, the Management of Health & Safety at Work Regulations 1999 and other relevant statutory duties are met at all times.

The main responsibility for health, safety and welfare lies with the Managing Director. The company is bound by any acts and / or omissions, giving rise to legal liability, provided only such acts arise out of, and in the course of, company business.

To comply with its statutory duty and common law duties, the company has arranged insurance against liability for death, injury and / or disease suffered by any of its employees arising out of the course of employment, if caused by negligence and / or breach of statutory duty on the part of the company.

Company employees agree, as part of their contract of employment, to comply with their individual duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 and will cooperate with the employer to enable them to carry out their statutory duties. Failure to comply with health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of the employee, may lead to dismissal in the case of serious or repeated breaches; such dismissal may be instant and without prior warnings.

In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013, the company has in place a system for reporting such instances to the Enforcing Authority, in addition to its duty to provide an accident book.

It is the Policy of The Group that the intentions of the above Act and associated regulations shall be realised as far as is reasonably practicable by;

- Provide such information, instruction, training and supervision as may be necessary to ensure the health, safety and welfare of its employees
- Monitoring legislative developments and ensuring all operations are carried out in compliance with applicable legal requirements, regulations, codes of practice and standards.
- Adopting auditing and monitoring regimes to ensure compliance is achieved.
- Evaluating our audits and monitoring information for the purpose of establishing suitable targets and objectives, with the aim of attaining continual improvement in health and safety.
- Provision of training and education to ensure our employees have an adequate understanding of our Policy and standards, relevant legislation and the health, safety and welfare aspects of The Group's activities.

- Provide arrangements to enable employees to raise issues of health and safety.
- A culture where employees are aware of their individual duties to take care of themselves and others that may be affected by their work, and to co-operate with The Group to fulfil its duties under the legislation.
- Providing and maintaining places, plant, equipment and systems of work that are safe and without risk to health when properly used.
- Maintaining arrangements to ensure the use, handling, storage and transport of articles and substances that are safe and without risk to health when properly used.
- Appoint competent persons to secure compliance with statutory duties and undertake reviews of the policy as necessary
- Make regular risk assessments available to employees and take appropriate preventive and protective measures

The successful implementation of this policy and the Integrated Safety Management System will require total commitment from all levels of The Group. Specialist advice on health, safety and welfare matters will be provided by the Health and Safety Manager and the Safety Team.

Full details of the organisational arrangements for health and safety will be set out in the Safety Management System and associated documents which underpin this policy statement.

In order to comply with its general obligations towards lawful visitors to the company premises the company will pay strict attention to its duties under the Health and Safety at Work etc, Act and the Occupiers' Liability Acts of 1957 and 1984.

This policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work etc, Act 1974.

We request that clients and visitors respect this policy, a copy of which can be obtained on demand.

This statement will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Signed



Date: 13th January 2023

Ian Bownes
Managing Director
Colorado Construction & Engineering Ltd